



Mendocino County Human Resources Department

**Side Letter of Agreement between the County of Mendocino
and Service Employees' International Union, Local 1021**

September 5, 2024

This Side Letter is entered into between the County of Mendocino ("County") and the Service Employees' International Union, Local 1021 (SEIU), collectively referred to as "Parties."

The Parties have resolved meet and confer obligations, and, by this Side Letter, agree to expand Article 9, Subsection 7 Social Services - Family and Children's Services Assignment Premium, which states:

7. Social Services - Family and Children's Services Assignment Premium


Social Worker Assistants, Social Workers and Social Worker Supervisors whose regular full-time assignment is Family and Children's Services in the Social Services Department shall receive a ten percent (10%) premium.

During periods of declared need, at the discretion of the Director of Social Services, this provision shall be expanded to apply to employees who volunteer in the stated classifications to work less than full-time in Family and Children's Services, who shall receive the assignment premium for the hours of work performed in Family and Children's Services. The Department will maintain a list of qualified volunteers who can be called upon to fill in. Employees who have previously worked in the stated classifications may also be eligible to participate.

This side letter sunsets on June 30, 2026.

Date: September 5, 2024

For the County of Mendocino:


Cherie Johnson, Deputy CEO

For SEIU:


Patrick Hickey, Field Representative