



**Side Letter of Agreement between the County of Mendocino
and SEIU Local 1021
May 22, 2023**

The parties resolve the meet and confer obligations related to the Department of Social Services (Department) implementation of State General Funding, per the Department's State-approved plan, to enhance child welfare emergency response services.

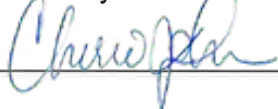
In the first full pay period following approval by the Board of Supervisors, employees in the Social Worker and Social Worker Supervisor classification series, are eligible for the following pay:

- 1) \$2.00 per hour pay differential for Social Workers and Social Worker Supervisors assigned to Family & Children's Services Emergency Response as their primary job assignment.
- 2) \$200.00 per quarter pay bonus to Social Workers and Social Worker Supervisors assigned to Family & Children's Services Emergency Response to conduct investigations as their primary job assignment who are completing timely and quality investigations in compliance with State regulations and fidelity to Structured Decision Making (SDM) safety and risk assessments. The quarter is established as the fiscal quarter, and to be eligible, an employee must have been assigned during the fiscal quarter. The payment will be issued in the paycheck of the first full pay period after the end of the fiscal quarter.
- 3) Increase of \$0.50 per hour for standby on-call pay for all Social Workers and Social Worker Supervisors assigned to Family & Children's Services after-hours Emergency Response. Social Workers and Social Worker Supervisors assigned to Adult Protective Services covering Family and Children's Services Emergency Response on-call shifts are also eligible for this pay.

The Fiscal Year 21/22 funds must be used by June 30, 2025. The Department is opting-in for Fiscal Year 22/23 funds, for the same purpose, which must be used by June 30, 2026.

This Agreement will remain in effect until the funds are exhausted, and will sunset effective June 30, 2026, whichever occurs first, and will not be included in the subsequent successor MOU.

For the County of Mendocino :



5/30/23

Date

For SEIU Local 1021:



May 26, 2023

Date