



We want to see your ugliest holiday apparel! This year there will be an award for single and group entries.

Single entries: Decorate a sweater, shirt, turtleneck, vest, etc. with your materials of choice, as long as it's over-the-top and ugly, you're good to go.

Group entries: Join a group of two or more wearing your holiday apparel. Not feeling crafty? Then join the group photo by wearing your craziest holiday accessories (ties, hats, headbands, earrings, necklaces, glasses, etc.)

INSTRUCTIONS

1. Wear Your Ugly Holiday Apparel to work on **December 9th**
2. Take a photo of yourself in your ugly sweater with a smartphone (*Zoom in enough to capture your sweater and face*) **and/or**
3. Take a photo of your team in your ugly sweaters and/or accessories
4. Email your photo(s) to employee_engagement@mendocinocounty.org by **5pm on December 10th**

CONTEST VOTING:

Employees will have the opportunity to vote for their favorite ugly holiday sweater and group entries from **December 13th - 14th, 2021**. To vote:

- 1) **Log-in** to the Contest page with your Novell username and password (in the red menu bar on the top right)
- 2) **Vote** for your favorite entries by clicking on the photo (view the photos from the Gallery option in your red menu bar above)

When voting on the Single Entries, you should consider whether the "sweater":

- Has a holiday or winter theme
- Shows creativity or originality
- Was well-made or has a home-made quality
- Has that ugly WOW factor

When voting on the Group Entries, you should consider whether the apparel:

- Has a holiday or winter theme
- Shows creativity or originality
- Has that ugly WOW factor

All eligible Ugly Christmas Sweater and Group Contestants will have the opportunity to vote for their favorite holiday apparel but may not vote for themselves. The top 10 ranked single entry contestants will be deemed winners of this year's contest. The top ranked group entry will also win a prize. Winners will be announced **Tuesday, December 15th**.

CONTEST GUIDELINES

- To be eligible for the Single Entry Ugly Sweater contestant, you must wear a Holiday or Winter themed Sweater, Sweatshirt, Sweater vest, Turtleneck, long or short-sleeved T-Shirts or Jacket. You may add to or alter your "sweater" however you like. Have fun and get creative!
- To be eligible as part of the "sweater" it must be attached. Additional items such as hats, jewelry, pants or other festive attire will not be considered when voting for the Ugliest Sweater, but we encourage you to wear them for entertainment purposes or for group entries.

- You have to wear your ugly "Sweater" or holiday accessories to work on **December 9th** and take your photo(s) while wearing it that day.
- The Holiday Apparel and photo(s) must be suitable for publication and may not be perceived to be defamatory, violent, immoral, offensive, illegal, pornographic, obscene, indecent or similarly inappropriate as deemed solely by the County.
- The photo(s) may not include the likeness of any identifiable persons other than the contestant, unless written permission is obtained by that contestant.
- The Holiday Apparel and photo(s) cannot be dangerous or unsafe to make or produce, or include activities that are dangerous, unsafe or present unreasonable risk of harm to person, animal or property, or suggest or imply to any person to undertake any dangerous, unsafe or unduly risky activity as deemed solely by the County.
- The Holiday Apparel and photo(s) may not in any other way violate applicable laws and regulations. Any photo(s) in violation or any of the above requirements and restrictions will be disqualified.

In addition to the above guidelines, you will be automatically disqualified from the Contest for the following:



- If your "sweater" does not have a winter or holiday theme
- If your "sweater" includes profane, disrespectful, lewd scenes, conduct, language or inappropriate suggestions

**HAVE FUN AND
HAPPY
HOLIDAYS!**

- From the Mendocino County Employee Engagement Team