

## **Mendocino County Superintendent of Schools Response to the Mendocino Grand Jury's Report "A Report on the Lighthouse School & The Alternative Schools Campus in Fort Bragg"**

### Finding #14

The Fort Bragg Unified School District with collaboration from Big Brothers & Big Sisters was successful in acquiring a grant award that will fund a school resource officer for the next 3 years beginning in the Fall of 2007.

### Finding #15

Fort Bragg Unified has been in the process of selecting the best locations and video surveillance equipment for the Alternative Education Campus. I fully support the districts decision not to install video monitoring inside classrooms and to work with students and staff in a positive and productive educational environment.

### Finding #20

According to Superintendent Steve Lund, staff training is occurring weekly for new staff and it includes a structured process that includes goals and objectives. The Fort Bragg Unified School District and Superintendent have full responsibility for hiring, training, evaluating and mentoring staff. The County Office of Education does not have any jurisdiction in the personnel practices of district offices throughout the county.

### Finding #21

It is inappropriate to single out the Fort Bragg Unified School District in regards to retention and high costs of living, as the majority of organizations throughout the State of California are faced with higher costs of living, hiring and retention problems and in our county declining enrollment which affects district revenue. The district is solely responsible for negotiating contracts and setting salaries with their collective bargaining representatives.

### Recommendation #3

The ROP program at Fort Bragg High School is available to students enrolled at the Lighthouse School and according to Superintendent Lund the school has begun a pilot program for career exploration.

### Recommendation #4

I believe that the Superintendent, District Board and staff are providing every possible opportunity for students to participate in a job training program.

### Recommendation #5

The Fort Bragg Unified School District with collaboration from Big Brothers & Big Sisters was successful in acquiring a grant award that will fund a school resource officer for the next 3 years beginning in the Fall of 2007.

### Recommendation #6

Fort Bragg Unified has been in the process of selecting the best locations and video surveillance equipment for the Alternative Education Campus. I fully support the districts decision not to install video monitoring inside classrooms and to work with students and staff in a positive and productive educational environment.

### Recommendation #9

Again, the district is solely responsible for negotiating contracts and setting salaries with their collective bargaining representatives.