

Grand Jury Report

RESPONSE FORM

Grand Jury Report Title : IT'S NOT OVER YET!
A FAILURE TO COLLECT MENDOCINO COUNTY
SUPERVISOR TRAVEL OVERPAYMENTS

Report Dated : June 14, 2010

Response Form Submitted By:

BOS
c/o Executive Office
Attn: Steve Dunicliff
501 Low Gap Road
Ukiah, CA 95482

Response MUST be submitted, per Penal Code §933.05, no later than:

September 6, 2010

I have reviewed the report and submit my responses to the FINDINGS portion of the report as follows:

- I (we) agree with the Findings numbered:
8,9,11
- I (we) disagree wholly or partially with the Findings numbered below, and have **attached, as required**, a statement specifying any portion of the Finding that are disputed with an explanation of the reasons therefore.
1,10

I have reviewed the report and submit my responses to the RECOMMENDATIONS portion of the report as follows:

- The following Recommendation(s) have been implemented and **attached, as required**, is a summary describing the implemented actions:
1 (See Attached)
- The following Recommendation(s) have not yet been implemented, but will be implemented in the future, **attached, as required** is a time frame for implementation:

- The following Recommendation(s) require further analysis, and **attached as required**, is an explanation and the scope and parameters of the planned analysis, and a time frame for the matter to be prepared, discussed and approved by the officer and/or director of the agency or department being investigated or reviewed: (This time frame shall not exceed six (6) months from the date of publication of the Grand Jury Report)

2 (See Attached)

- The following Recommendations will NOT be implemented because they are not warranted and/or are not deemed reasonable, **attached, as required** is an explanation therefore:

3 (See Attached)

I have completed the above responses, and have attached, as required the following number of pages to this response form:

Number of Pages attached: 3

I understand that responses to Grand Jury Reports are public records. They will be posted on the Grand Jury website: www.co.mendocino.ca.us/grandjury. The clerk of the responding agency is required to maintain a copy of the response.

I understand that I must submit this signed response form and any attachments as follows:

First Step: E-mail (word documents or scanned pdf file format) to:

- The Grand Jury Foreperson at: grandjury@co.mendocino.ca.us
- The Presiding Judge: grandjury@mendocino.courts.ca.gov
- The County's Executive Office: ceo@co.mendocino.ca.us

Second Step: Mail all originals to:

Mendocino County Grand Jury
P.O. Box 939
Ukiah, CA 95482

ATTEST:

Carmel J. Angelo, Clerk of the Board
Mendocino County Board of Supervisors



DEPUTY

Printed Name: CARRE BROWN

Title: Chair, Mendocino County Board of Supervisors

Signed: 

Date: AUG 31 2010

ATTACHMENT:

**REPORT: IT'S NOT OVER YET! A FAILURE TO COLLECT
MENDOCINO COUNTY SUPERVISOR TRAVEL OVERPAYMENTS**

FINDINGS:

Finding #1: The Mendocino County Board of Supervisors does not have sufficient information as to whether an overpayment was admitted or denied by an individual Supervisor. The Mendocino County Board of Supervisors is unable to respond.

Finding #10: The vast majority of County employees have endured cuts in pay, but the Mendocino County Board of Supervisors has not mandated a 10% salary reduction for all County employees. Pay reductions have been negotiated through the employee bargaining units, and until recently were short term and implemented through mandatory time off (furloughs). Current negotiations have resulted in the County's Department Heads and Management accepting a permanent 10% cut in pay, and failed negotiations resulted in a 10% cut in pay that was mandated for the Deputy Sheriffs Association. Negotiations with additional bargaining units may result in additional employee concessions. Compensation for elected officials is not determined through the bargaining process, but is set during public session of the Mendocino County Board of Supervisors, and may not be involuntarily reduced during the term of office.

RECOMMENDATIONS:

Recommendation No. 1: The Mendocino County Board of Supervisors will comply with this recommendation.

Recommendation No. 2: The Mendocino County Board of Supervisors reviews the Expenditure and Reimbursement Policy on an annual basis.

Recommendation No. 3: As explained in the Board's response to Finding #10, the Board has not mandated a 10% salary reduction for all Mendocino County employees. The recommended Resolution is not legally permissible, as compensation for elected officials may not be involuntarily reduced during the term of office.